



APPRENTICESHIP TRAINING TRUST

Welcome to our August 2009 issue of
'PIPELINE NEWS'
Newsletter

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What's New?



Partnership with the PGDRITO

In early July the Trust made the following Announcement:

The Apprenticeship Training Trust (the Trust) is pleased to announce that it has entered into a strategic partnership with the Plumbers, Gasfitters and Drainlayers Industry Training Organisation (PGDRITO).

The partnership is to promote wider industry training outcomes and, as part of this, the Trust will in future exclusively utilise the services of the PGDRITO for the provision of apprentice training required under its group training scheme.

Darryl McDonald, Chairperson of the Trust says ***“This follows a period of consultation between the Boards of the PGDRITO and the Trust. From this the Trust has recognised the inherent benefits that the PGDRITO’s single national training program has for the entire industry, as well as the PGDRITO’s other investments in its own organisation and infrastructure.”***

In welcoming this partnership John Simmiss, Chairperson of the PGDRITO, notes ***“The PGDRITO has similarly recognised the significant contribution the Trust has made over its 18 years of operation to industry training as well as the quality and outcomes of its group training scheme, and the positive influence this has had on industry training.***

The PGDRITO welcomes this partnership with the Trust; we have appreciated the leadership shown by the Trust, and we look forward to the synergies and benefits that will now accrue for the industry as a whole.”

Both organisations have a shared view that industry training is now poised to grow and develop far more effectively than has been the case in the past. The PGDRITO’s investment in common delivery and assessment documentation for use by training providers, as well as in expanded and improved moderation procedures will lead to ongoing improvements in training. This will further improve the industry’s confidence in the quality of this training, and the need for ongoing investment in it by employers.

Ian Elliott, Chief Executive of the PGDRITO notes ***“The PGDRITO’s implementation of a single national program is giving the entire industry, and especially employers and their apprentices, confidence that training in the industry leading up to Registration and beyond will result in quality outcomes, ongoing improvements in the calibre of newly qualified tradespersons, and increases in the number of employers training apprentices and others undertaking industry training.”***

The Trust believes that this alliance with the PGDRITO will give much needed and long awaited clarification about training, particularly that of apprentices, for the industry. It therefore believes this alliance to be in the best interests of the industry.

John Berridge, General Manager of the Trust, advises that “From 1 September 2009 all new Trust apprentices will enter into PGDRITO Training Agreements. From that date all existing Trust apprentices will transition to the PGDRITO to complete the off job training component of their existing Trust apprenticeships.

This process will take 12 to 15 months to complete. It will entail existing Level 1 and 2 Trust apprentices completing their present level of training with the training provider with whom they are presently enrolled. They will then enter into a PGDRITO Training Agreement to complete the remaining level or levels of their off job training of their Trust apprenticeship with the PGDRITO.

Existing Level 3 Trust apprentices will complete their final level of training with their present provider, and will not need to enter into a PGDRITO Training Agreement.

There are no changes to the Trust apprenticeship itself. All our apprentices will remain employed by the Trust for the duration of their apprenticeship. Their conditions of employment, including wage rates and leave provisions will remain unchanged. They will also remain subcontracted to their existing host employer”.

The Trust and the PGDRITO have agreed transition arrangements that will ensure that no Trust apprentice will pay more or take longer to gain their National Certificates and complete their Trust apprenticeship than had they done so under their previous off job training arrangements.

A series of workshops and briefings for Trust apprentices, host employers, training providers and other industry stakeholders will commence in the near future. A series of communications will also be sent out to these individuals and groups, and the same material will be posted on the Trust’s website www.att.org.nz

For further information please contact:

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08 July 2009

2. Changes in the Trust's Board

Darryl McDonald

Darryl has stepped down as Chairman of the Trust, a position he has held for 18 years since the Trust was formed in 1991.

He chaired his final General Meeting of the Trust on 21 July and was presented with an appropriately worded Completion Certificate as an Apprentice Chairman!! Darryl remains on the Board as a Trustee.



Darren Smyth and Darryl McDonald

Thank you Darryl for all that you have done for the Trust over the last 18 years – as the Chairman, as a Trustee, as a passionate advocate of apprenticeships and your industry and as a host employer!

Rex Harrison

Rex recently resigned as a Trustee and has been farewelled and thanked for his 11 years service as a Trustee.



Darryl McDonald and Rex Harrison

Peter W Fitzsimmons OBE JP AFInstD.

Peter joined the Board in June and was elected Chairman on 21 July.



Peter has a background in teaching, then senior management and now governance.

He was Managing Director of Metropolitan Life Assurance from 1987 to 1998 and since then he has provided independent director, trustee and business advisory services to a range of companies and organisations.

Currently he is Chairman of Instant Finance Limited, a Director of Counties Power Limited and Workforce Development Limited and is an Accredited Member and Fellow of the Institute of Directors NZ.

Previous directorships include: MetLife Group Limited, Newmarket Property Trust, At Work Insurance Limited, National Mail Limited, Metlifecare Limited, ING Life (NZ) Limited, Titan1 Limited and ING Real Living Limited.

Peter maintains a wide range of community and sporting interests. He is Patron of Triathlon New Zealand, a Trustee of North Shore Hospice, The Spirit of Adventure Trust, The Mount Maunganui Lifeguard Service Foundation, The New Zealand Triathlete Youth Trust, a Justice of the Peace and a Rotarian.

He has served as President of the Rotary Club of Auckland, President of Surfing NZ, President of Triathlon NZ, President of Surf Lifesaving NZ and Chairman of North Harbour Stadium Trust.

Vikki Brannigan

Vikki joined the Board in June.



Vikki is an experienced senior business professional with general management skills in the strategic and operational aspects of business, across a wide variety of industries. She is also an innovative marketer and retailer, with proven implementation and value creation skills.

Vikki's experience spans 20 years in a number of privately owned and corporate enterprises. These include positions as CEO for the Stevens Homeware retail chain and Managing Director of two Fletcher Building companies (one of New Zealand's largest publicly-listed companies). She has practical, hands-on experience in the leadership of retail, distribution, manufacturing and service-industry organisations and the challenges inherent in leading both large and small, multicultural businesses through periods of significant change.

Her passion is configuring the organization to ensure that the "moment of truth", where the product or service touches the customer – and where the value proposition succeeds or fails – is delivered consistently and profitably. She provides management and multi-channel consultancy services for retailers, ecommerce businesses, manufacturers, distributors and service organisations.

Vikki graduated B.A / B.Com from the University of Auckland and has completed live-in executive courses at Darden and Harvard Business Schools. She has conducted numerous international best practice learning programmes and regularly attends international events, particularly in the area of multi-channel delivery, to stay abreast of the latest business trends and opportunities. Vikki is based in Auckland, New Zealand, but operates internationally, with frequent activity in Australia and the Pacific.

Vikki dances Argentine Tango. She and her partner Martyn came 3rd in the NZ Salon Championships last year and they teach most evenings from their Studio in Albany, North Shore.

EVENTS

John Berridge, GM of the Trust and Ian Elliott, CEO of the PGDRITO recently presented a series of Road Shows for Host Employers and Apprentices across the country, explaining the partnership as well as transition arrangements to the ITO for the Trust's stakeholders. These meetings proved very successful for those who attended providing an opportunity for many questions to be answered. The first was held in Auckland on Monday 13 July, followed by Hamilton on Tuesday 14 July and Christchurch on Wednesday 15 July.

Employment Relations

Planning for the Christmas period

Most Host Employers close over the Christmas and New Year period and apprentices will need to take their holiday according to the Host Employers shut-down dates. It is important that you accumulate enough annual leave days so that you will get paid over this period. Please discuss the year end arrangements with your Host Employer well before the time so that you can plan your finances and holidays in advance.

Please note that there is a small percentage of Host Employers do in fact work through the festive season and may require you to work or be on standby.



Back at the Office



A familiar face returns....

We welcomed Andrea Mooney back in the Payroll and Finance office on Monday 29 June, after being on maternity leave for a period of 6 months. This blossoming new Mum is now the point of contact along with Myra when you have payroll or account queries.

Host Employer News

Plumbing, Gasfitting and/or Drainlaying firms have experienced a challenging period where work slowed down, there was uncertainty about the future and cash flow has been tight. Things are however starting to look up, with reports from Host Employers saying that they have more work as well as numerous tenders coming in.

Our Industry must make sure that when recovery comes, we have enough apprentices in training that will be transformed into a skilled workforce that can boost growth. If there are not enough apprentices in training in this current time, the after effects will stay with us for a number of years that follow.

If you do not feel that you can take on an apprentice full time, but could possibly take an apprentice on a 'shared' basis, please contact your Area Coordinator to discuss the options.

Lorraine Williams	South Auckland / Metro	0274 769309
Ross Cornes	Northland / North Auckland	0274 769306
Leigh Thompson	Waikato / Bay of Plenty	0274 769310
Craig Wenmoth	South Island	0274 769305

Apprentice News

A Trust Apprentice making a difference across the Globe –



Stephen Deacon in Cambodia

(Host Employer: Blackshaw Plumbing Ltd, North Shore, Auckland)

Stephen spent his last vacation in June, doing aid work with VSA in Cambodia. He joined a small group of Kiwis who travelled to Takeo, to assist in various projects, from building fences to teaching English. Even though the tools to do the work were very basic, the children were happy to lend a hand where they could to build fences around the crops in order to keep the wandering livestock out.

Stephen's group flew into Bangkok and then travelled overland to Cambodia, where on route they saw the famous ruins of Angkor Wat and also visited a wetlands aid project on Tonle Sape Lake. Stephen says that although the countryside is

picturesque, the living conditions for the locals are very poor. Cambodia's recent history is sad, with many orphaned children today living by scavenging at the local dumps.

On July 22, Stephen once again headed off overseas, this time to Papua New Guinea and is staying and working in a very remote village in the jungle. Stephen will be putting his plumbing skills to good use, as here is a description of the Minda village project and instruction he received prior to his departure:

"It is a gravity feed water supply system from a spring up the side of a wee mountain, about 1.2km via a 50mm and 40mm HDPE polly pipe, to a 9000 litre plastic tank situated 15-20 meters about the village. Then there is a 1.3km of 50mm HDPE pipe reticulation around the village to supply about 16 tap stands and shower points from 20mm HDPE and 20mm galvanised pipe. These are set in a concrete pad with PVC drain away to a soak pit of sorts. Everything is VERY basic to try and make it possible for the village community to maintain. You don't need to bring tools, just a willingness to put up with 30+ degrees high humidity, plenty of dirt and mozzies, lots of kids following around. There are plenty of spiders and some rats - also I use ear plugs to help sleep due to the noise at night from dogs and pigs. So make sure you bring plenty of good humour."

These experiences and opportunities that Stephen has to not only travel, but to use his Plumbing skills overseas, are priceless!

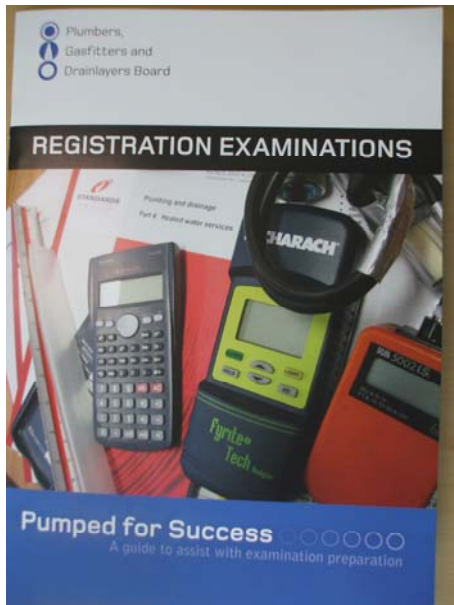
We wish Stephen happy travels and a safe return to New Zealand.

Sporting News from the South Island

During the summer Sam Dunfoy of McCrory Plumbing in Kaikoura seems to spend every waking hour (while he's not fully focussed on his work or keeping up to date on his correspondence work), in the surf in and around Kaikoura. Through his involvement with the Kaikoura Boardriders club Sam has progressed through the junior ranks to this year having achieved 3rd overall placing in the men's open grade of the South Island Surfing Association series. This saw Sam, and his host employer Matt McCrory who was also competing in the same division, travel to series of competitions around the South Island. If you ever need to know the surf conditions at any location within 100kms of Kaikoura, Sam and Matt are likely to have the inside word. When they start talking about tubes and breaks, it's found that they are not referring to broken water pipes. So congratulations to Sam on his placing, and I hope this hasn't caused too much rivalry in the work place.



General



“Pumped for Success” Guide

The PGDB has published a booklet that has been developed to assist apprentices and others in preparing for the Registration Exams.

You will find that the information contained in the booklets is extremely helpful in preparation towards sitting this 3-hour examination.

This booklet is available on the PGDB website www.pgdb.co.nz

Reminder: If you are planning to sit the Registration exams in November, remember to enrol through the PGDB website during September!

Health & Safety

Health & Safety reminder

In the event of a work related Accident / Incident, it is important that you follow the correct procedures.

- * Seek medical attention
- * Assess whether the injury is serious harm – report it accordingly
- * Complete the accident forms issued by the Medical Practitioner
- * Notify you Host Employer as well as the Trust within 12 hours or as soon as possible
- * If serious harm – OSH must be notified – this will be done by the Trust as long as you have notified us!

PLEASE NOTE: It is important that you inform the Trust - either your Area Coordinator or the Payroll Department as soon as possible if you have had an accident and are going to be off on ACC.



A bit of humour....
Change is inevitable, except from a vending machine!

THANKS TO OUR SPONSORS



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To ponder on

Destiny: “Though no one can go back and make a brand new start, anyone can start now and make a brand new ending!”

Carl Bard

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APPRENTICESHIP TRAINING TRUST

A charitable trust established in 1991

***“Providing opportunities for people to train
and become successful tradespeople”***

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